

## **Associate General Dentist – Full Time**

**Santa Cruz Dental Group | Santa Cruz, CA**

**4 Days per Week | \$850/day Guarantee or 25% of Adjusted Production (Whichever Is Higher)**

Santa Cruz Dental Group is a busy, well-established private practice seeking a **full-time Associate General Dentist** to join our team **four days per week**. We offer a modern, supportive environment with strong systems, consistent patient flow, and a culture focused on quality care — not rushed dentistry.

This role is ideal for a dentist who values **clinical excellence, clear expectations, and long-term stability** in a practice designed to support success.

### **From Dr. Sandhu**

“I’m looking for an associate who takes pride in their clinical work, communicates well with patients and the team, and wants to grow with the practice long term.”

### **Schedule & Compensation**

- **4 days per week (full-time)**
- **\$850 per day guaranteed OR 25% of adjusted production (whichever is higher)**
- **Daily production goal: ~\$5,000/day**
- Established patient flow — no need to build a schedule from scratch
- Strong hygiene-driven model supporting consistent exams and treatment

### **What You’ll Do**

- Provide comprehensive general dentistry, including:
  - Exams and diagnosis of oral health conditions
  - Restorative dentistry (fillings, crowns/bridges)
  - Simple extractions and endodontic procedures
  - Digital X-rays and preventive care
- Present ethical, patient-focused treatment plans
- Educate patients on oral hygiene and long-term dental health

- Collaborate with an experienced clinical and administrative team
- Maintain high standards for safety, compliance, and clinical excellence

### **Who We're Looking For**

- DDS or DMD from an ADA-accredited dental school
- Active California dental license (or in process)
- Board Certified or Board Eligible in General Dentistry
- Prior clinical or private practice experience preferred
- Confident, ethical clinician with strong chairside manner
- Team-oriented, reliable, and growth-minded
- CPR/BLS and NPI required

### **How to Apply (Required)**

To be considered, please submit **all of the following**:

1. **Current CV**
2. **Brief written response** (1–2 short paragraphs) describing:
  - o What you are looking for in your next role
  - o What type of practice environment helps you do your best work
3. **Answers to the screening questions below**

Applications missing any of the above will not be reviewed.

### **Required Screening Questions**

Please include your answers with your application:

1. Are you able to commit to a **consistent 4-day per week schedule**?  
 Yes  No
2. How would you describe your comfort level with restorative dentistry (crowns, fillings, treatment planning)?  
 Very confident

- Comfortable with support
- Still building experience

3. What type of practice environment do you thrive in most?

- Busy private practice with systems and support
- Slower-paced or highly supervised setting

4. Are you seeking a **long-term associate position**?

- Yes
- No / Short-term

### **Why Santa Cruz Dental Group**

This is **not** a churn-and-burn associate role. We are intentional about hiring and are looking for an associate who wants a **stable schedule, strong income opportunity, and a long-term professional home** within a well-run private practice.